

Policy Analyst

Position Summary

IPA Peru has been leading field-based randomized evaluations since 2003. Our work in Peru and other LAC countries without IPA country office is defined by strong engagement with key decision-makers and foundational research in: education, gender-based violence, social protection, financial inclusion, and health.

IPA Peru will soon start a new project that has two objectives: 1) supporting the Ministry of Women and Vulnerable Populations (MIMP in Spanish) in establishing an innovation lab, and 2) supporting the scaling and adapting of interventions aimed at reducing violence against women in Peru.

In this context, IPA Peru is seeking a Policy Analyst (PAn) or Senior Policy Analyst (SPAN) to support the project's activities in both work streams. The PAn/SPAN will assist the Senior Policy Associates in establishing the design and functioning of the lab. Moreover, he or she will support the identification and development of key inputs that will allow the MIMP to implement the above-mentioned interventions at scale.

Responsibilities

30% Data Management and Collection:

- Clean, systematize and analyze databases.
- If required, monitor and support data collection activities, working with IPA tools to guarantee data quality and complying with all Minimum Must Dos.

50% Policy & MEL Outputs:

- Conduct reviews of evidence and policy documents
- Develop inputs for Concept Notes, Policy Briefs, Presentations, Funding Proposals, etc.
- Support the development of MEL tools and other outputs in the context of the Technical Assistance to the MIMP.

20% Meetings and Protocols:

- Hold regular check-in meetings with staff from IPA Peru CO

- Work with administrative, HR, and finance staff, ensuring compliance with IPA protocols across all processes.

Qualifications

Required

Education:

- Bachelor's degree in economics, political science or other social science disciplines

Technical skills:

- Knowledge of the fundamental principles of statistics and econometrics, especially RCTs
- Quantitative skills and knowledge of data management and analysis in Stata
- Knowledge of MEL tools

Communication Skills:

- Strong oral and written communication skills in Spanish and English
- Confidence in communicating with different audiences such as peers and research and field staff

Leadership and organization skills:

- Excellent time management and organization skills; attention to detail; ability to work independently
- Ability to work in a team and report to supervisors

Work experience:

At least one year of work experience in supporting evidence-based policy design or generating rigorous evidence for public policies"

Preferred

- Familiarity with the fundamental concepts of impact evaluation
- Experience working closely with Government Officials

Reports to

Senior Policy Associate

Deadline to Apply

July 31st, 2024

Contract Length

6 months

Location

Lima, Peru

Application Instructions

[Click here to apply now.](#)

About IPA

Innovations for Poverty Action (IPA) is a research and policy nonprofit that discovers and promotes effective solutions to global poverty problems. IPA brings together researchers and decision-makers to design, rigorously evaluate, and refine these solutions and their applications, ensuring that the evidence created is used to improve the lives of the world's poor. In recent decades, trillions of dollars have been spent on programs designed to reduce global poverty, but clear evidence of which programs succeed is rare, and when evidence does exist, decision-makers often do not know about it. IPA exists to bring together leading researchers and these decision-makers to ensure that the evidence we create leads to a tangible impact on the world. Since its founding in 2002, IPA has worked with over 600 leading academics to conduct over 900 evaluations in 52 countries. This research has informed hundreds of successful programs that now impact millions of individuals worldwide.

Safeguarding at IPA

At Innovations for Poverty Action (IPA), we are committed to creating a safe and respectful environment for all individuals, particularly children and vulnerable adults. As IPA adheres to strict safeguarding principles, selected candidates will be expected to adhere to these standards. By joining IPA, you become part of a team dedicated to ethical conduct, social responsibility, and meaningful impact in the fight against global poverty. Together, we work to create a better world where everyone has the opportunity to thrive with dignity and respect.

IPA's Commitment to Diversity, Equity, & Inclusion

(DEI)

As an organization, IPA is dedicated to improving the lives of the world's most vulnerable populations through evidence and policy. We also recognize how important it is for our staff to reflect the diversity of the places where we work and the communities we work with. As such, IPA is committed to hiring from a diverse pool of candidates, from a range of backgrounds, beliefs, experiences, and perspectives. We know that this makes our work stronger and more responsive to the challenges faced by those we work with and for and we encourage people from historically underrepresented groups to apply. Click [here](#) to learn more about IPA's commitment to diversity, equity, and inclusion.

Innovations for Poverty Action is an affirmative action-equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other protected class. IPA will endeavor to make a reasonable accommodation to a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please contact us at jobs@poverty-action.org or via phone at 1-202-386-6200. The above statements are intended to describe the general nature and level of the work to be performed by the specified position. The statements are not intended to be an exhaustive list of all possible duties, tasks, and responsibilities. Management reserves the right to amend and change responsibilities to meet organizational needs as necessary. Please note that IPA will never request any form of payment from an applicant. Applicants are encouraged to confirm the information listed above with IPA prior to releasing any extensive personal information to the organization. Please direct questions to jobs@poverty-action.org. Please note that only qualified applicants will be contacted by the hiring manager.