

# Research Analyst (Justice Sector)

## Position Summary

The ideal candidate has a strong background in Mexican criminal law and procedure, excellent research and writing abilities, and the motivation to drive meaningful justice sector initiatives. You will play a key role in analyzing laws and policies, developing operational models, communicating with stakeholders, and promoting access to fair and effective Alternative Justice Mechanisms.

## Responsibilities

### 40%

- Research & analysis on Alternative Justice
- Conduct in-depth research and analysis on Mexico's criminal justice laws, policies, and practices.
- Identify opportunities to promote Alternative Justice Mechanisms.
- Analyze complex issues and draft clear, persuasive research outputs.

### 40%

- Design and Evaluation of Evidence-Based Alternative Justice Operational Models
- Work closely with prosecutors, judges, and other stakeholders to understand current processes and bottlenecks.
- Provide logistical and technical support for the design of operational models for Alternative Justice within prosecutor's offices.

- Liaise with stakeholders to gather inputs and socialize proposals.

## **20%**

- Project Execution & Reporting
- Assist in data cleaning, preliminary analysis, and communication with Principal Investigators (PIs)
- Prepare high-quality progress reports and results for dissemination to partners and funders.

## **Qualifications**

### **Required**

- Bachelor's degree in law, criminal justice, or a similar field is required.
- 3 years of relevant legal experience, specifically in criminal law and Alternative Justice Mechanisms.
- Experience conducting qualitative research is highly desirable.
- Expertise in Mexican criminal laws, procedures, and justice institutions.
- Excellent research, writing and presentation abilities.
- Ability to analyze complex legal issues and draft clear, persuasive materials.
- Excellent stakeholder engagement and collaboration skills.
- Ability to complete assigned tasks and meet deadlines.
- Fluency in Spanish and English, both written and verbal.

### **Preferred**

- Minimum of 1 year of work experience, preferably in a research-related role. Pre-graduation experience is acceptable.
- Proven experience in conducting research activities, particularly data cleaning and analysis.

## Reports to

Research Coordinator

## Deadline to Apply

July 26th, 2024

## Location

Mexico IPA Office

## Application Instructions

[Click here to apply now.](#)

## About IPA

Innovations for Poverty Action (IPA) is a research and policy nonprofit that discovers and promotes effective solutions to global poverty problems. IPA brings together researchers and decision-makers to design, rigorously evaluate, and refine these solutions and their applications, ensuring that the evidence created is used to improve the lives of the world's poor. In recent decades, trillions of dollars have been spent on programs designed to reduce global poverty, but clear evidence of which programs succeed is rare, and when evidence does exist, decision-makers often do not know about it. IPA exists to bring together leading researchers and these decision-makers to ensure that the evidence we create leads to a tangible impact on the world. Since its founding in 2002, IPA has worked with over 600 leading academics to conduct over 900 evaluations in 52 countries. This research has informed hundreds of successful programs that now impact millions of individuals worldwide.

## Safeguarding at IPA

At Innovations for Poverty Action (IPA), we are committed to creating a safe and respectful environment for all individuals, particularly children and vulnerable adults. As IPA adheres to strict safeguarding principles, selected candidates will be expected to adhere to these standards. By joining IPA, you become part of a team dedicated to ethical conduct, social responsibility, and meaningful impact in the fight against global poverty. Together, we work to create a better world where everyone has the opportunity to thrive with dignity and respect.

## IPA's Commitment to Diversity, Equity, & Inclusion (DEI)

As an organization, IPA is dedicated to improving the lives of the world's most vulnerable populations through evidence and policy. We also recognize how important it is for our staff to reflect the diversity of the places where we work and the communities we work with. As such, IPA is committed to hiring from a diverse pool of candidates, from a range of backgrounds, beliefs, experiences, and perspectives. We know that this makes our work stronger and more responsive to the challenges faced by those we work with and for and we encourage people from historically underrepresented groups to apply. Click [here](#) to learn more about IPA's commitment to diversity, equity, and inclusion.

Innovations for Poverty Action is an affirmative action-equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other protected class. IPA will endeavor to make a reasonable accommodation to a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please contact us at [jobs@poverty-action.org](mailto:jobs@poverty-action.org) or via phone at 1-202-386-6200. The above statements are intended to describe the general nature and level of the work to be performed by the specified position. The statements are not intended to be an exhaustive list of all possible duties, tasks, and responsibilities. Management reserves the right to amend and change responsibilities to meet organizational needs as necessary. Please note that IPA will never request any form of payment from an applicant. Applicants are encouraged to confirm the information listed above with IPA prior to releasing any extensive personal information to the organization. Please direct questions to [jobs@poverty-action.org](mailto:jobs@poverty-action.org). Please note that only qualified applicants will be contacted by the hiring manager.