

Senior Policy Associate

Position Summary

IPA Peru has been leading field-based randomized evaluations since 2003. Our work in Peru and other LAC countries without IPA country office is defined by strong engagement with key decision-makers and foundational research in: education, gender-based violence, social protection, financial inclusion, and health.

IPA Peru is currently implementing a project that supports the Ministry of Women and Vulnerable Populations (MIMP, in Spanish) in developing and implementing an Innovation Lab ("MIMP Lab"). This initiative is expected to enhance the Ministry's efforts to protect the rights of women and other vulnerable populations in Peru.

In this context, IPA Peru is seeking a Senior Policy Associate to lead the activities of this technical assistance. Under the supervision of the Policy Manager, the Senior Policy Associate will facilitate the development of the Lab's design, guide the incubation and evaluation of the Lab's first innovation, and monitor the overall progress of the project.

Responsibilities

- Plan and monitor project activities to meet assigned objectives and deliverables.
- Coordinate with the Policy Manager and the Ministry of Women and Vulnerable Populations (MIMP) to carry out project activities.
- Facilitate the scoping of RCTs and other outputs from the MIMP Lab, monitor their development, and ensure their smooth implementation.
- Under the supervision of the Policy Manager, lead the development of products related to

the design of the MIMP Lab, such as the lab's vision and services, learning cycle, and diagnostic studies, among others.

- Lead interviews with key stakeholders to develop products related to the design of the MIMP Lab.
- In cooperation with the other SPA's, lead the organization and implementation of capacity-building activities.
- Systematize lessons learned to inform IPA's growing lab portfolio.
- Hold regular check-in meetings with management staff from IPA Peru CO and IPA Global team.
- Work with administrative, HR, and finance staff to ensure compliance with IPA protocols across all processes.
- Attend the IPA Peru office and the MIMP office on assigned days and hours in Lima.
- Support other tasks related to the assigned project.

Qualifications

Required

- Education and experience:
 - Bachelor's degree in economics or other social science disciplines.
 - At least 2 years of work experience leading or supporting research projects, RCTs preferred.
 - At least 2 years of experience working for the public sector or working/coordinating closely with public servants.
 - Experience preparing concept notes, policy briefs and/or other communication materials for decision makers and donors.
- Technical skills:
 - Knowledge of the fundamental concepts of impact evaluation.
 - Quantitative skills and knowledge of data management and analysis in Stata/R.

- Communication Skills:

- Strong oral and written communication skills in English and Spanish.
- Confidence and strong experience in communicating with different audiences, especially PIs and public servants.

- Leadership and organization skills:

- Knowledge and experience in the process of scoping and designing RCT research projects.
- Excellent time management and organization skills; attention to detail; ability to work independently.
- Ability to work in a team, lead small groups of staff and report to supervisors.

Preferred

- A Master's degree in Public Policy, Development Studies, Social Science, or related fields.
- Knowledge of the policy making cycle.
- Interested in social protection research topics.
- Familiarity in the implementation and analysis of qualitative interviews.

Reports to

Policy Manager

Deadline to Apply

Jun 30th, 2024

Location

Lima, Peru

Application Instructions

[Click here](#) to apply now.

About IPA

Innovations for Poverty Action (IPA) is a research and policy nonprofit that discovers and promotes effective solutions to global poverty problems. IPA brings together researchers and decision-makers to design, rigorously evaluate, and refine these solutions and their applications, ensuring that the evidence created is used to improve the lives of the world's poor. In recent decades, trillions of dollars have been spent on programs designed to reduce global poverty, but clear evidence of which programs succeed is rare, and when evidence does exist, decision-makers often do not know about it. IPA exists to bring together leading researchers and these decision-makers to ensure that the evidence we create leads to a tangible impact on the world. Since its founding in 2002, IPA has worked with over 600 leading academics to conduct over 900 evaluations in 52 countries. This research has informed hundreds of successful programs that now impact millions of individuals worldwide.

IPA's Commitment to Diversity, Equity, & Inclusion (DEI)

As an organization, IPA is dedicated to improving the lives of the world's most vulnerable populations through evidence and policy. We also recognize how important it is for our staff to reflect the diversity of the places where we work and the communities we work with. As such, IPA is committed to hiring from a diverse pool of candidates, from a range of backgrounds, beliefs, experiences, and perspectives. We know that this makes our work stronger and more responsive to the challenges faced by those we work with and for and we



encourage people from historically underrepresented groups to apply. Click [here](#) to learn more about IPA's commitment to diversity, equity, and inclusion.

Innovations for Poverty Action is an affirmative action-equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other protected class. IPA will endeavor to make a reasonable accommodation to a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please contact us at jobs@poverty-action.org or via phone at 1-202-386-6200. The above statements are intended to describe the general nature and level of the work to be performed by the specified position. The statements are not intended to be an exhaustive list of all possible duties, tasks, and responsibilities. Management reserves the right to amend and change responsibilities to meet organizational needs as necessary. Please note that IPA will never request any form of payment from an applicant. Applicants are encouraged to confirm the information listed above with IPA prior to releasing any extensive personal information to the organization. Please direct questions to jobs@poverty-action.org. Please note that only qualified applicants will be contacted by the hiring manager