

# Senior Policy Associate

## Position Summary

IPA Peru has been leading field-based randomized evaluations since 2003. Our work in Peru and other LAC countries without IPA country office is defined by strong engagement with key decision-makers and foundational research in: education, gender-based violence, social protection, financial inclusion, and health.

IPA Peru is currently providing technical assistance to the Ministry of Women and Vulnerable Populations (MIMP in Spanish) for the adaptation and scaling of evidence-based interventions aimed at preventing Gender-Based Violence (GBV).

In this context, IPA Peru is seeking a Senior Policy Associate to lead the activities of this technical assistance. The selected candidate will work hand in hand with the MIMP to adapt and refine the interventions and develop their Monitoring, Evaluation, and Learning tools. He or she will also liaise with researchers and other experts that could provide further design recommendations and ensure the quality of the adaptation.

## Responsibilities

- Plan and monitor project activities to meet assigned objectives and deliverables.
- Coordinate with the Policy Manager and the Ministry of Women and Vulnerable Populations (MIMP) to carry out the technical assistance activities.
- Facilitate the vision and route for scaling up and adapting the programs.
- Under the supervision of the Policy Manager, lead the identification of required inputs and adjustments needed for the interventions to be implemented by the MIMP.

- Liaise with experts and researchers who can provide further design recommendations to the MIMP.
- Support the co-development and implementation of the interventions' Monitoring, Evaluation, and Learning (MEL) tools.
- In cooperation with other SPAs, lead the organization and implementation of capacity-building activities.
- Systematize lessons learned to inform IPA's work on scaling and adapting evidence-based initiatives.
- Hold regular check-in meetings with management staff from IPA Peru CO and IPA Global team
- Work with administrative, HR, and finance staff to ensure compliance with IPA protocols across all processes.
- Attend the IPA Peru office on assigned days and hours in Lima.
- Support other tasks related to the assigned project.

## Qualifications

### Required

- Education and experience:
  - Bachelor's degree in economics, political science or other social science disciplines.
  - At least 2 years of work experience leading or supporting the design, implementation, and impact evaluation of interventions, with a preference for GBV-related interventions.
  - At least 2 years of experience working for the public sector or working/coordinating closely with public servants.
- Technical skills:
  - Knowledge of the fundamental concepts of impact evaluation, experimental designs preferred.

- Quantitative skills and knowledge of data management and analysis in Stata/R.
- Communication Skills:
  - Strong oral and written communication skills in English and Spanish.
  - Confidence and strong experience in communicating with different audiences, especially PIs and public servants.
- Leadership and organization skills:
  - Excellent time management and organization skills; attention to detail; ability to work independently.
  - Ability to work in a team, lead small groups of staff and report to supervisors.

#### Preferred

- A Master's degree in Public Policy, Development Studies, Social Science, or related fields.
- Work experience leading or supporting research projects, RCTs preferred.
- Knowledge of the policy making cycle.
- Interested in GBV topics.
- Familiarity in the implementation and analysis of qualitative interviews.

## Reports to

Policy Manager

## Deadline to Apply

June 30, 2024

## Location

Lima, Peru

## Application Instructions

[Click here to apply now.](#)

## About IPA

Innovations for Poverty Action (IPA) is a research and policy nonprofit that discovers and promotes effective solutions to global poverty problems. IPA brings together researchers and decision-makers to design, rigorously evaluate, and refine these solutions and their applications, ensuring that the evidence created is used to improve the lives of the world's poor. In recent decades, trillions of dollars have been spent on programs designed to reduce global poverty, but clear evidence of which programs succeed is rare, and when evidence does exist, decision-makers often do not know about it. IPA exists to bring together leading researchers and these decision-makers to ensure that the evidence we create leads to a tangible impact on the world. Since its founding in 2002, IPA has worked with over 600 leading academics to conduct over 900 evaluations in 52 countries. This research has informed hundreds of successful programs that now impact millions of individuals worldwide.

### IPA's Commitment to Diversity, Equity, & Inclusion (DEI)

As an organization, IPA is dedicated to improving the lives of the world's most vulnerable populations through evidence and policy. We also recognize how important it is for our staff to reflect the diversity of the places where we work and the communities we work with. As such, IPA is committed to hiring from a diverse pool of candidates, from a range of backgrounds, beliefs, experiences, and perspectives. We know that this makes our work stronger and more responsive to the challenges faced by those we work with and for and we



encourage people from historically underrepresented groups to apply. Click [here](#) to learn more about IPA's commitment to diversity, equity, and inclusion.