Research Associate - Healing and Resilience After Trauma (HaRT)

Position Summary

IPA is seeking a Research Associate to support an impact evaluation of the Move with HaRT intervention with survivors of human trafficking in Uganda. Move with HaRT is a group-based, mind-body program that is hypothesized to improve the mental, physical, and social well-being of persons affected by trauma. This impact evaluation will be one of the first globally focused on the mental health and well-being of survivors of human trafficking. The Research Associate will have an exciting opportunity of working closely with academic researchers, NGO partners, and other field staff to perform a variety of tasks including, but not limited to designing survey questionnaires, conducting qualitative research, running pilot exercises, refining study design and surveying instruments, managing survey teams, negotiating contracts with survey firms, checking and analyzing data, cleaning data and assisting in a preliminary analysis, assisting in the writing of project reports and policy memos, and coordinating with key government and five NGO partners.

The Research Associate reports to and falls under the direct supervision of the Associate Research Manager (ARM). The Research Associate will work with and seek project-related guidance from the research team or Principal Investigator. The Research Associate may from time to time perform other duties not listed in the job description.

Responsibilities

- Liaise with Principal Investigators and Associate Research Manager in the design of survey questionnaires
- Work with the data manager to program survey tools using SurveyCTO, high-frequency checks and data flows
- Develop data collection protocols and data quality assurance protocols
- Develop a data collection plan (procurement, logistics and route plan) that ensures adherence to the data collection budget
- Manage the project budget
- Supervise training of team leaders, auditors, and surveyors
- Conduct daily data quality checks
- Ensure implementation of survey spot checks and back-checks
• Compile clean databases
• Assist the PI team in data analysis as requested
• Assisting in managing relationships with donors, partner organizations and researchers
• Produce technical reports for donors and/or other stakeholders (e.g., fieldwork reports)
• Keep the Associate Research Manager and the PI team apprised of all project activities

Other Duties

• As assigned by your supervisor, perform other tasks, which are consistent with your level in the organization.

Supervisory Responsibilities

Designated Project Field Managers, and overall oversight of the Field Officers.

Qualifications

• Bachelor's degree in psychology, social sciences, public policy, or related fields, master's degree preferred.
• Demonstrated proficiency in Stata, surveyCTO, and experience with data management, data cleaning, and regression analysis.
• Experience with quantitative research, ideally with randomized controlled trials.
• Experience with qualitative research including designing interview guides.
• Excellent management and organizational skills along with strong quantitative skills.
• Must be able to work under pressure and meet deadlines, while maintaining a positive attitude.
• Flexible, self-motivated, able to manage multiple tasks efficiently, and a team player.
• Demonstrated ability to manage high-level relationships with partner organizations.
• Experience running a large-scale survey and managing the survey implementation and data entry process.
• Experience with Computer-Assisted Interviewing is preferred, but not required.
• Fluency and excellent communication skills in the English language.
• Committed to upholding and creating space for diverse perspectives and maintaining respectful, equitable relationships throughout the work.
• Experience working in mental health or gender-based violence-related fields

Physical Requirements:

• Ability and willingness to travel to various project sites across Central Uganda.
• Ability to safely and successfully perform essential job functions consistent with government standards, including meeting qualitative and/or quantitative productivity standards.
• Ability to maintain regular, punctual attendance consistent with IPA standards.
• Must be able to talk, listen and speak clearly on the telephone.
Reports to

Associate Research Manager

Deadline to Apply

Applications will be reviewed on a rolling basis. Female candidates are encouraged to apply.

Desired Start Date

As soon as possible

Location

Kampala, Uganda

Application Instructions

Apply Now

About IPA

Innovations for Poverty Action (IPA) is a research and policy nonprofit that discovers and promotes effective solutions to global poverty problems. IPA brings together researchers and decision-makers to design, rigorously evaluate, and refine these solutions and their applications, ensuring that the evidence created is used to improve the lives of the world’s poor. In recent decades, trillions of dollars have been spent on programs designed to reduce global poverty, but clear evidence of which programs succeed is rare, and when evidence does exist, decision-makers often do not know about it. IPA exists to bring together leading researchers and these decision-makers to ensure that the evidence we create leads to a tangible impact on the world. Since its founding in 2002, IPA has worked with over 600 leading academics to conduct over 900 evaluations in 52 countries. This research has informed hundreds of successful programs that now impact millions of individuals worldwide.

IPA’s Commitment to Diversity, Equity, & Inclusion (DEI)

As an organization, IPA is dedicated to improving the lives of the world's most vulnerable populations through evidence and policy. We also recognize how important it is for our staff to reflect the diversity of the places where we work and the communities we work with. As such, IPA is committed to hiring from a diverse pool of candidates, from a range of backgrounds, beliefs, experiences, and perspectives. We know that this makes our work stronger and more responsive to the challenges faced by those we work with and for and we encourage people from historically underrepresented groups to apply. Click here to learn more about IPA’s commitment to diversity, equity, and inclusion.

Innovations for Poverty Action is an affirmative action-equal opportunity employer. All
qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other protected class. IPA will endeavor to make a reasonable accommodation to a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please contact us at jobs@poverty-action.org or via phone at 1-202-386-6200. The above statements are intended to describe the general nature and level of the work to be performed by the specified position. The statements are not intended to be an exhaustive list of all possible duties, tasks, and responsibilities. Management reserves the right to amend and change responsibilities to meet organizational needs as necessary. Please note that IPA will never request any form of payment from an applicant. Applicants are encouraged to confirm the information listed above with IPA prior to releasing any extensive personal information to the organization. Please direct questions to jobs@poverty-action.org. Please note that only qualified applicants will be contacted by the hiring manager.