Research Associate - Perú, Colombia or Mexico, 12 months

Position Summary

IPA Peru has been leading field-based randomized evaluations since 2003. Our work in Peru and other Latin American and Caribbean countries is defined by strong engagement with key decision-makers and foundational research in: education, gender-based violence, social protection, financial inclusion, and health.

IPA Peru seeks a Research Associate to lead and manage a child labor project in Guatemala and/or Honduras for 12 months period, that includes one RCT and study pilots. The RA will work closely with the Research Manager and Principal Investigators. For the RCT, the RA will support pilots identification, design activities, supervising qualitative studies and will be on charge of the preparation of field work and data collection. The RA will also lead data management and data analysis activities. This position offers an excellent opportunity to learn how to design an RCT study, be more exposed to implementing partners, program data collection instruments using different software, monitor fieldwork, clean and analyze data, prepare presentations for different audiences, and participate in qualitative research studies. We are looking for people who share our passion for data-driven approach to identifying, scaling, and continuously improving programs.

Responsibilities

- Support design activities for research projects (e.g. literature review, IRB application, etc.)
- Test, program and pilot data collection instruments
- Monitor and support data collection activities, working with IPA tools to guarantee data quality
- Lead data management and cleaning during and after fieldwork
- Supervise qualitative data collection and conduct data analysis
- Provide interpretation of quantitative and qualitative research findings
- Develop reports and presentations about the study for different audiences in English and Spanish
- Plan project activities to meet assigned activities and deliverables
- Work closely with the assigned manager and supervise a small research team (e.g. Research Analyst and/or Intern)

- Coordinate with project partners (Principal Investigator, government, and others), to carry out project activities

- Work with administrative and finance staff, and/or consultants, ensuring compliance with IPA protocols across all processes

- Attend to the IPA Peru office on the assigned days and time

- Support in other tasks related to the assigned project

Qualifications

Required

Education and experience:

- Bachelor's degree in economics, psychology, sociology, or other social science disciplines

- At least one year of work experience leading or supporting research projects, RCT preferred

Technical skills:

- Familiarity with the fundamental concepts of impact evaluation

- Knowledge of the fundamental principles of statistics and econometrics

- Quantitative skills and knowledge of data management and analysis in Stata.

- Knowledge in questionnaire program softwares (ODK preferable)

Communication Skills:

- Strong oral and written communication skills in the English and Spanish language required

- Confidence in communicating with different audiences such as peers, teachers, parents, research and field staff

Leadership and organization skills:

- Knowledge and desirable experience in planning, conducting, and analyzing research studies

- Excellent time management and organization skills; attention to detail; ability to work
independently

- Ability to work in a team, lead small groups of staff and report to supervisors

Preferred

- Experience conducting field work in Latin America and knowledge of qualitative methodology

- Complementary training in impact evaluation or social programs, associated with economic development

Application Instructions

Apply Now

About IPA

Innovations for Poverty Action (IPA) is a research and policy nonprofit that discovers and promotes effective solutions to global poverty problems. IPA brings together researchers and decision-makers to design, rigorously evaluate, and refine these solutions and their applications, ensuring that the evidence created is used to improve the lives of the world’s poor. In recent decades, trillions of dollars have been spent on programs designed to reduce global poverty, but clear evidence of which programs succeed is rare, and when evidence does exist, decision-makers often do not know about it. IPA exists to bring together leading researchers and these decision-makers to ensure that the evidence we create leads to a tangible impact on the world. Since its founding in 2002, IPA has worked with over 600 leading academics to conduct over 900 evaluations in 52 countries. This research has informed hundreds of successful programs that now impact millions of individuals worldwide.

IPA's Commitment to Diversity, Equity, & Inclusion (DEI)

As an organization, IPA is dedicated to improving the lives of the world’s most vulnerable populations through evidence and policy. We also recognize how important it is for our staff to reflect the diversity of the places where we work and the communities we work with. As such, IPA is committed to hiring from a diverse pool of candidates, from a range of backgrounds, beliefs, experiences, and perspectives. We know that this makes our work stronger and more responsive to the challenges faced by those we work with and for and we encourage people from historically underrepresented groups to apply. Click here to learn more about IPA’s commitment to diversity, equity, and inclusion.

Innovations for Poverty Action is an affirmative action-equal opportunity employer. All
qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other protected class. IPA will endeavor to make a reasonable accommodation to a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please contact us at jobs@poverty-action.org or via phone at 1-202-386-6200. The above statements are intended to describe the general nature and level of the work to be performed by the specified position. The statements are not intended to be an exhaustive list of all possible duties, tasks, and responsibilities. Management reserves the right to amend and change responsibilities to meet organizational needs as necessary. Please note that IPA will never request any form of payment from an applicant. Applicants are encouraged to confirm the information listed above with IPA prior to releasing any extensive personal information to the organization. Please direct questions to jobs@poverty-action.org. Please note that only qualified applicants will be contacted by the hiring manager

Reports to

Research Manager

Deadline to Apply

ASAP

Location

Perú, Colombia or Mexico