Research Analyst

Summary

IPA’s Social Protection Program has partnered with the World Bank Africa Gender Innovation Lab to examine the impact of training on socio-emotional skills for both income and economic empowerment. A portfolio of projects include several randomized evaluations, often comparing curricula, with sub-experiments to evaluate specific project components or evaluate the validity of various measures of socio-emotional skills.

The project in Nigeria is examining these questions in the context of an agribusiness program managed by the Federal Ministry of Agriculture and Rural Development (FMARD). The Agro-Processing, Productivity Enhancement and Livelihood Improvement Support (APPEALS) project has one component designed to support women and youth as they build their businesses by providing business skills training, value chain trainings, preparation of business plan and facilitation of business name registration, business grant, mentorship, and the socio-emotional skills (SES) training. SES training has immense potential for APPEALS beneficiaries, as it is may improve beneficiaries’ ability to develop motivation and personal initiative, persevere despite obstacles, create business networks, and negotiate prices. These skills may be particularly important for women, who have smaller networks and must negotiate the sharing of assets and domestic responsibilities.

The Research Analyst will work with the the socio-emotional skills Program Manager, academic researchers (at the World Bank Africa Gender Innovation Lab) and the IPA country office in Nigeria to support data analysis. Location of candidate is flexible and full time work can also be an option for the right candidate.

Responsibilities

- Depending on abilities and interests, the RA will work with principal investigators to analyze the results and possible mediating factors.
- Clean and link different rounds of longitudinal survey data;
- Create all necessary indicators/variables;
- Compute summary statistics and perform basic econometric analysis;
- Produce tables with summary statistics and econometric results;
- Draft reports summarizing/discussing statistical tables.
- Support the writing of academic papers and/or policy briefs.
- Assist with data documentation and the public release of data.
Required Qualifications

- Master’s degree in Economics, statistics or related field, preferably with a concentration in development economics, impact evaluation and/or applied micro-econometrics, and quantitative research skills are necessary;
- Technical expertise in impact evaluation and econometric analysis (proficiency in STATA is a requirement), particularly working with primary data from large-scale databases. Experience working collaboratively on a large research team is a plus;
- Superior written and oral communications skills in English are essential;
- Superior organization skills and ability to multitask effectively are essential.
- Solid understanding of challenges faced by female entrepreneurs and farmers in Africa.
- Drive for results – Able to take personal ownership and accountability to meet deadlines and achieve agreed-upon results.
- Commitment to teamwork, knowledge-sharing, and ability to collaborate across organizational boundaries. Cooperates with team members and contributes productively to the team’s work and outputs, demonstrating respect for different points of view.
- Strong interpersonal skills and cultural sensitivity to effectively work with global teams across cultures, work styles, and time zones Experience working in low or middle-income countries preferred, but not required
- The RA can be based at any of the IPA offices (Please note that we cannot sponsor work permits or visas for this role, so candidates must already have work authorization for the country in which they would prefer to work.).
- Willing to undertake domestic and international travel if required.

Preferred Additional Qualifications

- Minimum of four years of relevant professional and/or academic experience in private sector, gender and impact evaluations;
- Fieldwork experience in Sub-Saharan Africa executing impact evaluations, including survey design and implementation;
- Behavioral competencies that facilitate dialogue with country partners and country teams, including listening skills, capacity development skills, and ability to adapt advice to the local institutional realities;
- Commitment to teamwork, knowledge-sharing, and ability to influence across organizational boundaries;
- Demonstrated track record of working with economic data and analytical tools and models to conduct economic analyses and produce user-friendly written outputs; understands underlying statistical concepts.
- Knowledge, Learning and Communication - Actively seeks knowledge needed to complete assignments and shares knowledge with others, communicating and presenting information in a clear and organized manner.
- Business Judgment and Analytical Decision Making - Analyzes facts and data to support sound, logical decisions regarding own and others' work.
Application Instructions

To apply click here.

About IPA

Innovations for Poverty Action (IPA) is a research and policy nonprofit that discovers and promotes effective solutions to global poverty problems. IPA brings together researchers and decision-makers to design, rigorously evaluate, and refine these solutions and their applications, ensuring that the evidence created is used to improve the lives of the world’s poor. In recent decades, trillions of dollars have been spent on programs designed to reduce global poverty, but clear evidence on which programs succeed is rare, and when evidence does exist, decision-makers often do not know about it. IPA exists to bring together leading researchers and these decision-makers to ensure that the evidence we create leads to tangible impact on the world. Since its founding in 2002, IPA has worked with over 600 leading academics to conduct over 900 evaluations in 52 countries. This research has informed hundreds of successful programs that now impact millions of individuals worldwide.

IPA's Commitment to Diversity, Equity, & Inclusion (DEI)

As an organization, IPA is dedicated to improving the lives of the world's most vulnerable populations through evidence and policy. We also recognize how important it is for our staff to reflect the diversity of the places where we work and the communities we work with. As such, IPA is committed to hiring from a diverse pool of candidates, from a range of backgrounds, beliefs, experiences, and perspectives. We know that this makes our work stronger and more responsive to the challenges faced by those we work with and for and we encourage people from historically underrepresented groups to apply. Click here to learn more about IPA’s commitment to diversity, equity, and inclusion.

Innovations for Poverty Action is an affirmative action equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other protected class. IPA will endeavor to make a reasonable accommodation to a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please contact us at jobs@poverty-action.org or via phone at 1-202-386-6200. The above statements are intended to describe the general nature and level of the work to be performed by the specified position. The statements are not intended to be an exhaustive list of all possible duties, tasks, and responsibilities. Management reserves the right to amend and change responsibilities to meet organizational needs as necessary. Please note that IPA will never request any form of payment from an applicant. Applicants are encouraged to confirm the information listed above with IPA prior to releasing any extensive personal information to the organization. Please direct questions to jobs@poverty-action.org.
** Please note that only qualified applicants will be contacted by the hiring manager.

**Reports to**

Program Manager

**Deadline to apply**

Rolling basis

**Desired start date**

ASAP

**Location**

Nigeria