Innovations for Poverty Action (IPA) is a global research and policy nonprofit that discovers and promotes effective solutions to global poverty problems. As its core business, IPA brings together researchers and decision-makers to design, rigorously evaluate, and refine these solutions and their applications, ensuring that the evidence created is used to improve the lives of the world’s poor. IPA has conducted hundreds of randomized evaluations across sectors, learning both whether programs work, and how they can work better.

Complementing this core business, IPA has developed the Right-Fit Evidence Unit aimed at helping organizations build strong and tailored Monitoring, Evaluation and Learning (MEL) practices, which balances the need for information on impact with operational data to support management decisions.

IPA is seeking a Policy and RFE Coordinator to work closely with a financial services regulator in Nigeria. IPA has established an embedded evidence lab with the regulator, putting a strong focus on equipping them to regularly use evidence to improve their decision-making, policies, and programs. This position will support these activities, reporting to a Consumer Protection Embedded Lab Manager and dotted line reporting to the Right-Fit Evidence Unit and Policy & External Relations Team.

**Responsibilities**

- Support mapping of the data needs of specific departments within the regulator against the existing data available, complemented with an assessment of its quality.
- Support the analysis and visualization of both primary and secondary data using statistical software such as Stata or R.
- Support the development, design, implementation, and supervision of pilot projects aimed at generating evidence for policy implementation.
- Work closely with the Project manager, Sector and RFE teams to conduct capacity building “learning-by doing” workshops in data analysis, visualization, and monitoring, evaluation, and learning.
- Contribute to the development and delivery of high-quality policy and research outputs.
such as policy reports, briefs, concept, and notes.

- Support the project manager to prepare and deliver presentations, briefings and other content to CBN.
- Support a variety of strategic MEL activities, including crafting of theories of change and MEL frameworks for programs, designing indicators and data collection tools, and facilitating the dissemination of findings.
- Contribute to dissemination of results from the various lab activities.
- Support the design and delivery or other potential policy and RFE engagements.
- Manage and coordinate administrative and logistical requirements for the lab. Other Duties
- Perform other duties as assigned.

Qualifications

- Bachelor’s degree in economics, public policy, social science, statistics, or a related field 2-5 years of relevant work experience, including experience in research implementation/ data analytics/ M&E (public sector) or organizational performance/R&D/operational research (private sector)
- Experience in analyzing large data sets using R, Python, Stata.
- Experience in both qualitative and quantitative data collection.
- Superior analytical and conceptual thinking skills
- Familiarity with statistical methods, data analysis, and visualization
- Demonstrated ability to coach and train others in MEL methodologies or data analysis.
- Ability to present information in a structured and insightful way, both in writing and orally
- Self-starter, entrepreneurial mindset, versatility and willingness to learn.
- Passion for making data-driven decision making a reality in the development sector.

Preferred Qualifications:

- Master’s degree in economics, public policy, social science, or a related field
- Experience in management consulting or other professional services
- Experience with programs relating to financial inclusion and/or consumer protection
- Experience working in developing countries
- Familiarity with the concepts surrounding the Theory of Change and the core tools of MEL (both quantitative and qualitative research methods)
- Familiarity with SurveyCTO, Open Data Kit, Kobo or similar survey software

Application Instructions

Apply now

About IPA

Innovations for Poverty Action (IPA) is a research and policy nonprofit that discovers and
promotes effective solutions to global poverty problems. IPA brings together researchers and decision-makers to design, rigorously evaluate, and refine these solutions and their applications, ensuring that the evidence created is used to improve the lives of the world’s poor. In recent decades, trillions of dollars have been spent on programs designed to reduce global poverty, but clear evidence on which programs succeed is rare, and when evidence does exist, decision-makers often do not know about it. IPA exists to bring together leading researchers and these decision-makers to ensure that the evidence we create leads to tangible impact on the world. Since its founding in 2002, IPA has worked with over 600 leading academics to conduct over 900 evaluations in 52 countries. This research has informed hundreds of successful programs that now impact millions of individuals worldwide.

**IPA’s Commitment to Diversity, Equity, & Inclusion (DEI)**

As an organization, IPA is dedicated to improving the lives of the world’s most vulnerable populations through evidence and policy. We also recognize how important it is for our staff to reflect the diversity of the places where we work and the communities we work with. As such, IPA is committed to hiring from a diverse pool of candidates, from a range of backgrounds, beliefs, experiences, and perspectives. We know that this makes our work stronger and more responsive to the challenges faced by those we work with and for and we encourage people from historically underrepresented groups to apply. Click [here](#) to learn more about IPA’s commitment to diversity, equity, and inclusion.

Innovations for Poverty Action is an affirmative action equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other protected class. IPA will endeavor to make a reasonable accommodation to a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please contact us at jobs@poverty-action.org or via phone at 1-202-386-6200. The above statements are intended to describe the general nature and level of the work to be performed by the specified position. The statements are not intended to be an exhaustive list of all possible duties, tasks, and responsibilities. Management reserves the right to amend and change responsibilities to meet organizational needs as necessary. Please note that IPA will never request any form of payment from an applicant. Applicants are encouraged to confirm the information listed above with IPA prior to releasing any extensive personal information to the organization. Please direct questions to jobs@poverty-action.org.

**Please note that only qualified applicants will be contacted by the hiring manager.**

**Reports to**

Consumer Protection Embedded Lab Manager
Deadline to apply
Rolling basis

Desired start date
ASAP

Location
Abuja, Nigeria